

PEOPLE BUILD COMMUNITIES

Annual Report

April 2017 - March 2018



**East Belfast
Community
Development
Agency**



EBCDA Full Members

Age Concern East Belfast & Castlereagh (IND)
Ballymacarrett District LOL No 6 District
BRACE (Ballymac Regeneration & Comm Enterprise)
Bloomfield Community Association
Ballymac Friendship Trust
Ballymacarrett Somme Festival
Boring Wells
Ballybeen Women's Centre

Clarawood Community Association
Cregagh Community Association
Connswater Womens Group
Cregagh Retired Active Gentlemen
Connswater Community Group

Dundonald Sea Cadets
Dundonald Ladies Community Group

EBIAC - East Belfast Independent Advice Centre
East Belfast Wise Mens Shed
East Belfast Mission
Engage With Age
East Belfast Area Youth Project
East Belfast Sure Start

Friends of Mullen Mews

Greenway Women's Centre

Knocknagoney Community Centre
Knocknagoney Area Forum

Lagan Village Youth & Community Group

Mountpottinger Methodist Church

Newtownards Road Womens' Group
Newtownards Road Elim Pentecostal Church

Oasis Caring In Action
Oasis Trading
Oak Partnership

Round Tower Community Project
Ravenscroft Nursery School

Short Strand Community Forum
Short Strand Festival
Short Strand Partnership
St Columbas' Ladies' Guild
Survivors of Suicide Support Group

Tullycarnet Community Support Services Ltd
The Aslan Association
The Hopefuls
Templemore Avenue School Association

Ullans Academy

Walkway Community Association
Wandsworth Community Association
Willowfield Parish Church
Willowfield Parish Community Association

Associate Members

Alison Wghtman
Ashfield Boys' High School

Belfast City Council
Belfast Health & Social Care Trust (Comm Dev)
Belfast Interface Project
BRO South & East Team

Charter for Northern Ireland
Chung Do Kwan NI
Connswater Homes Ltd
Contact NI

Dundonald Green Belt Association
Dundonald Townswomens Guild

East Belfast Alternatives
East Belfast Area Youth Project
East Belfast Learning Disability Services

GEMS Northern Ireland Limited
Glen Jordan
Green Action

Hosford

Inverary Community Centre

Links Women's Group

Newtownbreda Women's Institute
NI Housing Executive

Ravenhill Presbyterian Men's Fellowship
Ravenscroft Nursery School
RNIB NI

Start 360

Tuesday Mother & Toddlers

Wilgar Community Forum

Youth Action Northern Ireland
Youth Initiatives

Chair & Executive Director

Welcome to our annual report covering April 2017 – March 2018. In keeping with our 5-year strategy theme ‘**People Build Communities**’ we have followed the same format as the past 2 years to present a more graphic representation of our work over the past 12 months. This allows us to compare and contrast changes and differences each year, whilst presenting a more readable format for our members and funders with the intention of making it easier to understand and to allow us to show you the impact and outcome of our work.

As in previous years, this report can only give you a brief flavour of the extent of our work. But we would highlight 2 major pieces of work started this year. Firstly, our East Belfast Community Capacity & Leadership Programme (EBBC&LP) targeting 252 people and 42 community groups in 13 super output areas in East Belfast. Secondly, we have focussed a lot on recording the impact of our work and have developed a computer-based CRM system. 2018-2019 period will be very much a test ground to use the CRM system and for the staff to get comfortable in using it. This new system will allow us to refine our recording process to ensure we are measuring the impact, focussing on our Mission and our Theory of Change, these are:

Mission

East Belfast Community Development Agency exists to provide resources, support and capacity building programmes for community groups that are based on partnership, equal opportunities and sustainable outcomes.

Theory of Change

EBCDA's job is to add value to the activity undertaken by groups in local areas and to work with key organisations to ensure the continued development of a community sector in East Belfast that is recognised, valued and effective. We seek to support successful community development, encourage reflective practice and promote cooperation and locally based solutions.

Our three themes, detailed below,
form the day to day basis of our work

Theme 1

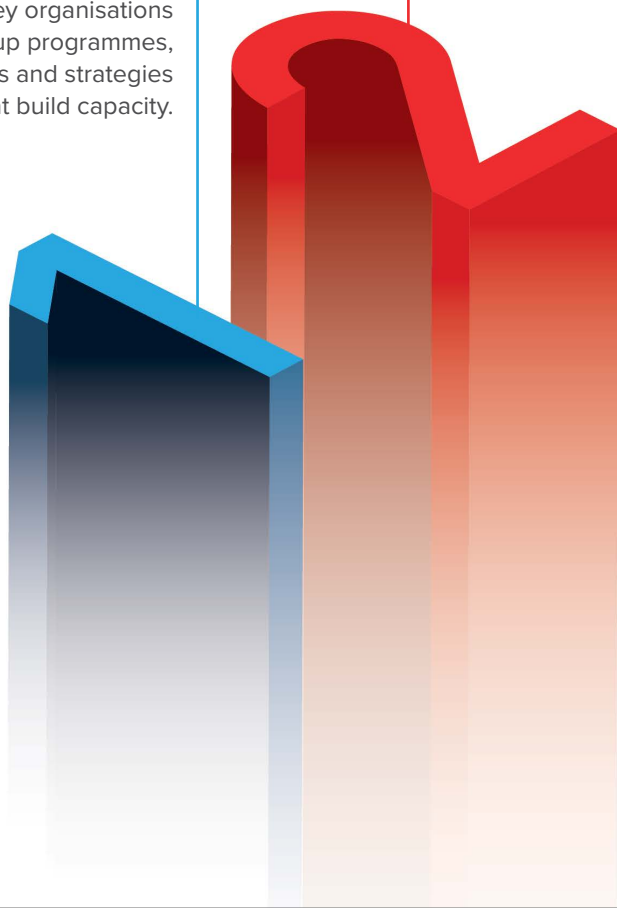
Community Support & Capacity Building

To assess the needs of the community sector and work with other key organisations to draw up programmes, projects, plans and strategies that build capacity.

Theme 2

Community Resource & Finance Services

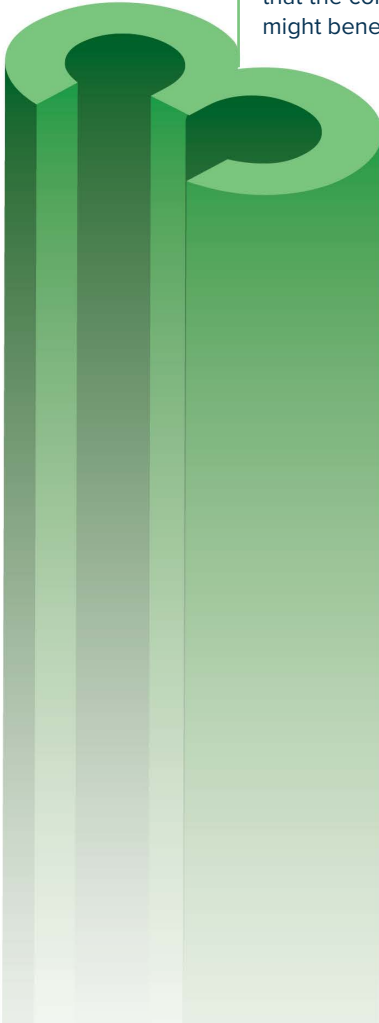
To promote good financial management practice in the community sector by offering financial management advice, training services and a community accountancy service.



Theme 3

Community Development Training, Education & Advocacy








To encourage, support and facilitate the provision of quality community development education and training opportunities. To seek to influence the policies of community, voluntary, government and public agencies so that they recognise the value of adopting a community development approach and that the community sector in East Belfast might benefit.

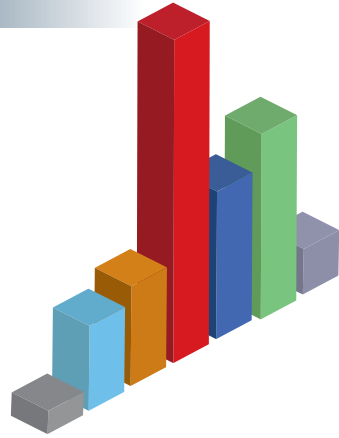


How our work has impacted East Belfast



They heard about the event through






	Facebook	15%
	Twitter	1%
	Weekly ebuletin	9%
	Word of mouth	45%
	Email invite	21%
	Letter	2%
	Other	7%

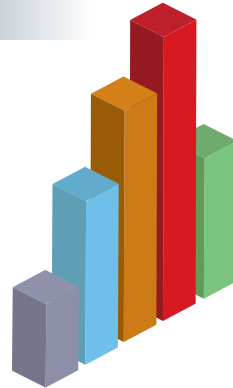


EBCDA accessed an additional **£22,000** to develop the work with groups

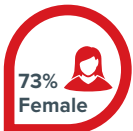
EBCDA worked with **6874** people

In the following age groups






	18-25	11%
	26-40	29%
	41-60	38%
	61-74	17%
	75+	5%

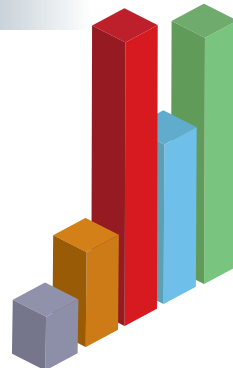


The people involved were

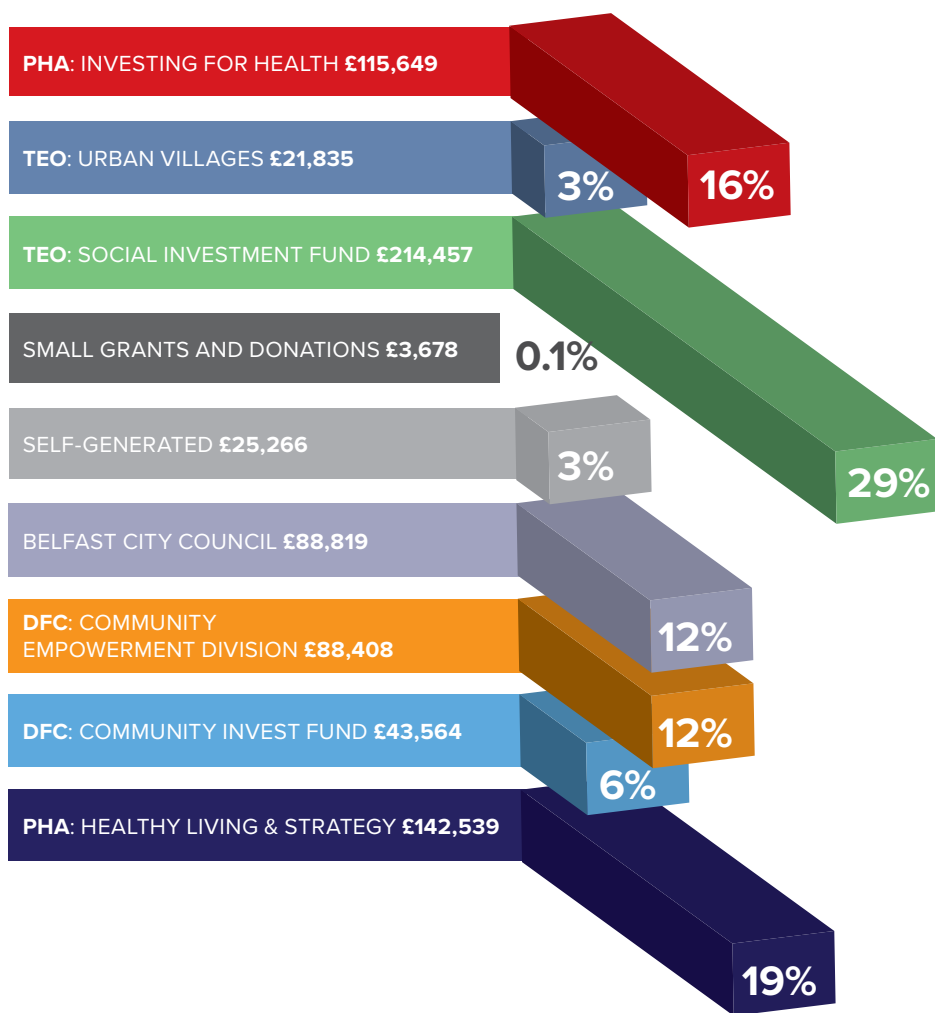


These people had an income of

	£10,000<	34%
	£10,001 - £20,000	30%
	£20,001 - £30,000	18%
	£30,001 - £40,000	8%
	£40,001>	10%



Where our money came from



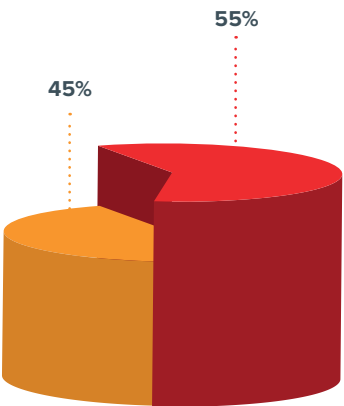
Total

£744,215

How we spent our money

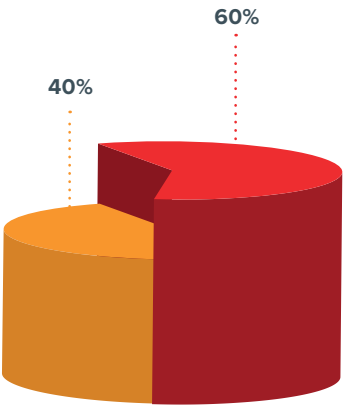
Charitable Activities – 80%

● Staff Costs	£266,700	45%
● Programme Costs	£322,432	55%



Support & Governance Costs – 20%

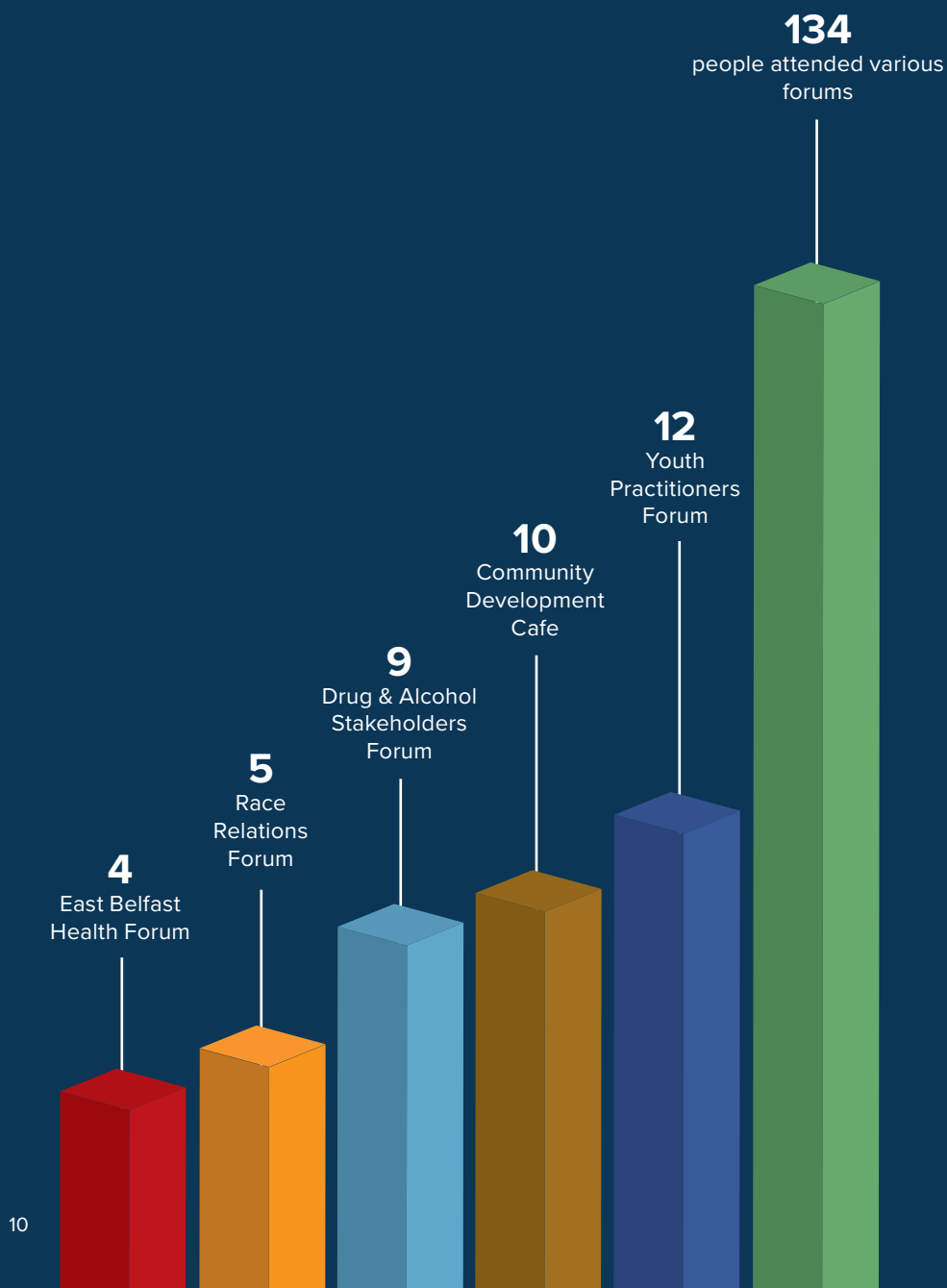
● Staff Costs	£89,231	60%
● Running Costs	£58,579	40%



Total

£736,942

Community Development Support



117

people participated in training through the East Belfast Community Capacity & Leadership Programme (EBCC&LP)

7

groups provided with payroll services for 32 staff

11

independent financial assessments provided

12

groups supported to register with Northern Ireland Charity Commission

48

weekly ebulletins distributed to 483 recipients'

135

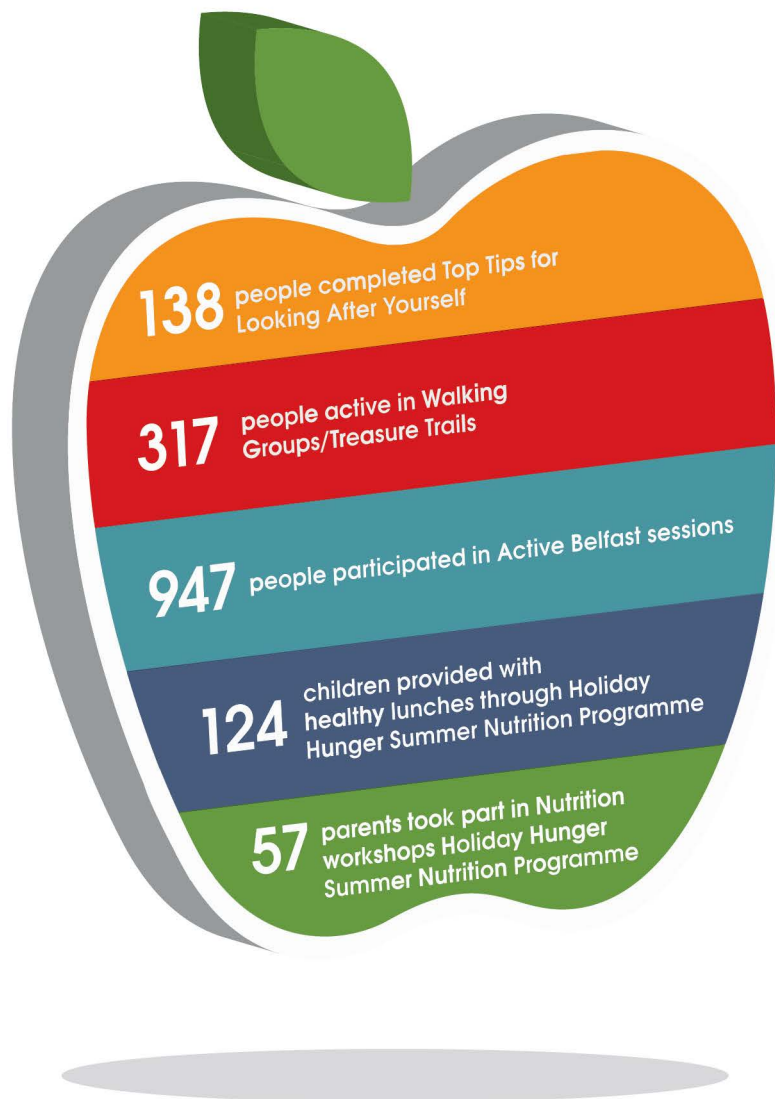
enhanced Access NI checks countersigned

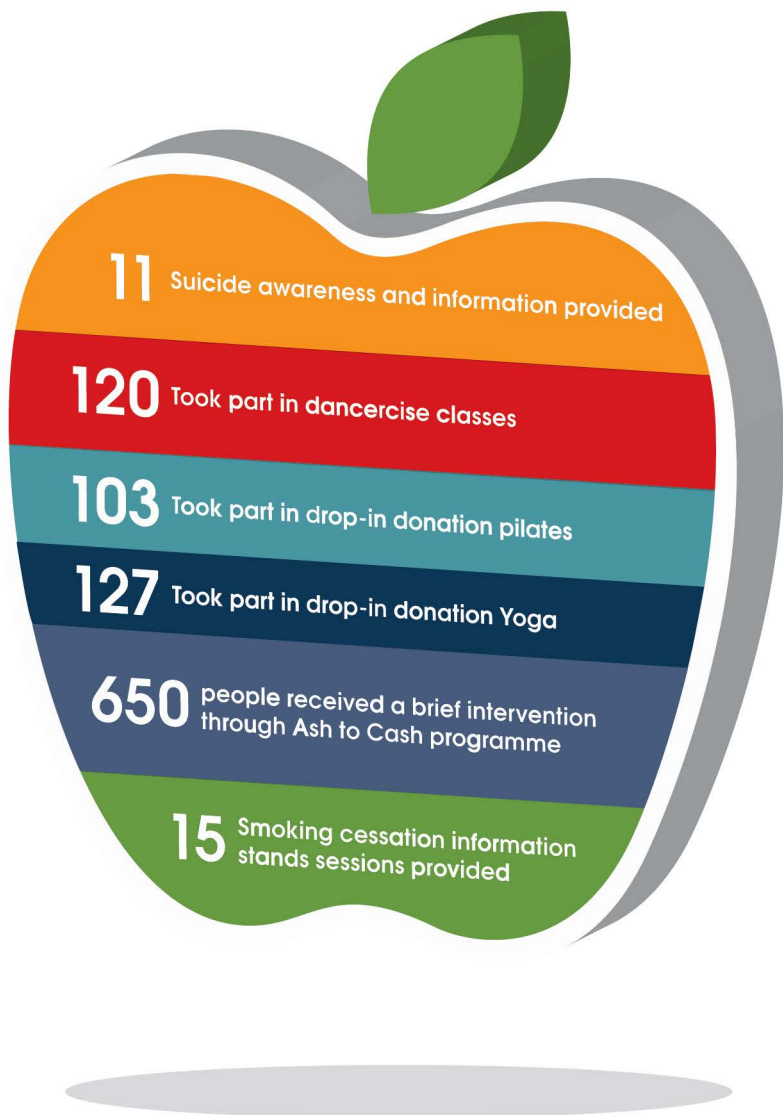
39

groups engaged through East Belfast Community Capacity & Leadership Programme (EBCC&LP)

100+

Provided an East Belfast view at meetings, conferences and seminars with the Public Health Agency, Belfast City Council, NICVA, NI Community Development Networks Forum, Belfast Health & Social Care Trust, Department for Communities, The Executive Office, Community Empowerment Division





How do we know?

(information gathered from Intervention Record Forms)

As part of the process, staff were asked to record comments, within the Intervention Record Form, under 5 sections. What follows is an example from the 123 Intervention Record Forms





How was initial contact made or developed with this group?

- Group was going through process of registering as a charity and asked for assistance with their accounts and to prepare an independent examination
- Made contact with staff from NI Abdominal Aortic Aneurysm at an event and organised the delivery of a session for men
- Asked to facilitate a session on Stress with the staff team
- Offer of Ash to Cash programme
- As a result of a visit from EBCDA staff to inform us of the opportunities through East Belfast Community Capacity & leadership programme
- Making East Belfast Dementia Friendly.



Intended Impact

(What Difference Did We Want To Make)

- To ensure the group was accounting for the funding correctly and would meet with Charity Commission Procedures
- To give the women's group a fun physical activity to engage in
- To equip with positive coping mechanisms and provide a safe space to talk openly
- Raise awareness of the benefits of quitting smoking both financially and health related
- To building leadership opportunities, relevant training for the organisation and governance development
- Explore how East Libraries can be linked closer with dementia friendly work to raise awareness with service users.



Unintended Impact

(What Additional Difference Did We Make)

- More detailed understanding accounting and book keeping procedures
- The pilot was so successful that a role has been created in NICHS to roll this programme out across Belfast
- Activity sessions motivated them to be active all through the week by walking more, make new friends and be more aware of their mental health
- More groups interested in EBCDA's approach to well being in local communities and requested more information on how they might implement similar approach in other communities across the city
- More demand for bespoke training and governance support than anticipated
- All staff and volunteers want to or need to avail of the programme for the benefit of the organisation and the sector in East Belfast.



Your View On Impact

(Will Impact Be Long Term)

- Groups are realising how important it is to have accurate financial records as a requirement when they register with the charities commission
- Sessions generated a lot of interest on social media and attracted a number of different participants from the local area
- Positive impact on the group – opened up, facilitated increased peer support within the group, provided group opportunity to try positive coping strategies for stress
- Good to help identify the risk of diabetes and help others to make changes to reduce the risk
- Highlighted how groups are doing a lot which they don't record or give themselves credit for
- Good to review procedures and enable the development of stronger governance.



Groups View On Impact

(Impact Statements)

- I can't thank you enough for this as it has taken a lot of pressure of me
 - Group were pleased with the information and are looking forward to working together in the future
 - Felt listened to and supported by each other to open up and develop positive strategies. Group really valued the session and would like to incorporate another session into their programme later in the year
 - Delighted that EBCDA could assist with courses and impressed with the programmes/sessions that can be provided
 - We need to realise our important leadership role in our community and value this
 - The workshops brought clarity for group's future work and provided the opportunity to explore how to improve meetings.
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We are grateful to our staff team and Board of Directors for their time, effort and commitment to EBCDA. Thanks also to our funders, Department for Communities (DfC) Belfast City Council (BCC) and the Public Health Agency (PHA), The Executive Office and Community Empowerment Directorate (CED). Thank you also to our members for their support and working closely with us to build towards achieving our strategy for 2015-2020 'People Build Communities'.

Board of Directors

Karen Purdy	Chairperson	Emma Shields	
Bernie McConnell	Vice Chair	Tommy Sandford	
Rev Mervyn Gibson	Hon Treasurer	Janice Cherry	<i>(Co-Option)</i>
Annie Cook		Bobby Ellison	<i>(Co-Option)</i>
Sammy Douglas		Glen Jordan	<i>(Co-Option)</i>
Rachael Davison		Richard Williamson	<i>(Co-Option)</i>
Liz Oslon		Kim Briggs	Company Secretary

Staff Members

Michael Briggs	Executive Director	Jean Higginson	Admin Support Officer
Kim Briggs	Resource & Finance Director	Sharon Traynor	Health Development Coordinator
Jonny Currie	Community Development Director	Narendra Munna	Health Development Coordinator
Linda Armitage	Health Development Director	Gillian Hamilton	Emotional Wellbeing Coordinator
Linda McCracken	Reception and Administrative Support Officer	Alison Coulter	Health Connections Coordinator
Marie-Anne Templeman	Finance Manager		

East Belfast Community Development Agency

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East Belfast Community Development Agency



Public Health
Agency



The
Executive Office



Department for
Communities



Belfast
City Council